

2020 ANNUAL REPORT

CORE VALUES

"To safeguard life and property by preserving the peace, order and safety of the community while enforcing the law in a fair and impartial manner."



CODE OF CONDUCT

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against abuse or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or abuse and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.

CORE VALUES

Professionalism

We are constantly striving toward ever-rising standards in our actions, conduct and job performance.

Respect

We recognize the authority we hold and will treat others as we would like to be treated. We will faithfully and without bias, honor our obligations to the community.

Integrity

We are committed to the highest standards of honesty and ethical conduct, which are the cornerstones of our profession. We will uphold the public trust and our commitment to our core values.

Dedication

To the organization, each other, our families, and the citizens we serve, having an unquestionable work ethic.

Excellence

In everything we do, seeking to improve and excel, always.

CITY GOVERNMENT

Mayor

Dan Carlson

Nekoosa Common Council

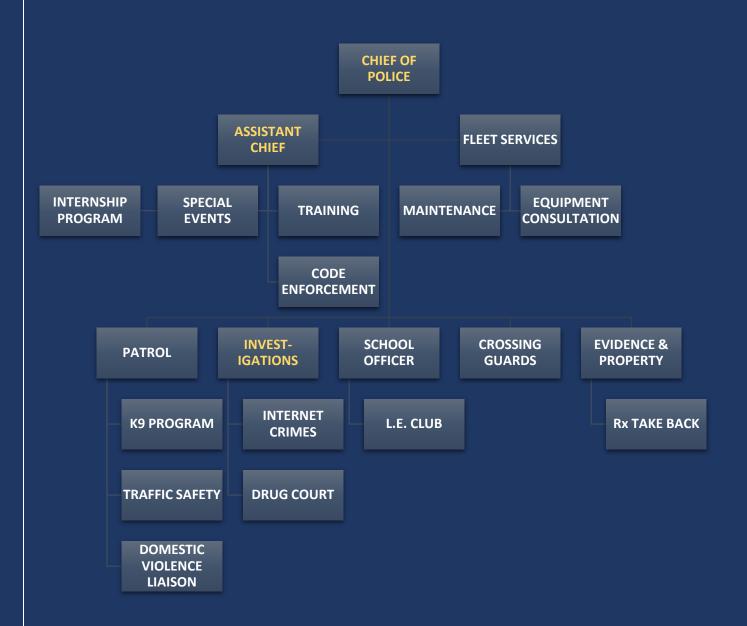
Kurtis Bredda, Chairman – Public Safety Committee,
Larry Krubsack, Adam Buehring, Brad Hamilton, Dan Downing,
Garett Kuhn, Brian Krubsack, Mike Kumm

Police Committee

Ken Hilgers, John Reimer Sr., George Carlson



ORGANIZATIONAL CHART



DEPARTMENT ROSTER

FULL-TIME STAFF

POSITION

Shawn Woods	Chief of Police
Josh Kolo	Asst. Chief, School Resource Officer
Brian Machon	Detective
Chris Meyer	Patrolman, Evidence Technician, Field Training Officer
Andrew Berg	Patrolman
Tim Resheske	Patrolman, Domestic Abuse Liaison
Josh Paltz	Patrolman

PART-TIME STAFF

POSITION

Lonn Radtke	Patrolman
Zachary Roberts	Patrolman
James Jaworski	Patrolman
Andrew Merkes	Patrolman
Cory Valiquette	Patrolman

POLICE CHIEF'S MESSAGE

In many respects, 2020 was pretty terrible. The year brought us a pandemic, riots, destruction, hatred, and numerous demands for police departments to improve their policies, training, and transparency.

The COVID-19 virus brought about many challenges for law enforcement. Wood County law enforcement agencies meet weekly as the pandemic surged. We discussed how we could assist each other as officers became sick or quarantined and staffing levels dropped. Partnering with Wood County Health Department, we planned best practices on how stay safe and healthy. Many modifications were implemented to protect staff. Shutting down city hall, deep cleaning, masking, distancing, responding in person to only serious calls and a modified schedule were

some of the adjustments made to deal with the pandemic. Despite all of that, it was a successful year for the police department.

Our newest member – Office Josh Paltz was hired in January. Josh is a Wood County native and graduate from Assumption High School and the Mid-State Technical College Law Enforcement Academy. He enjoys the outdoors coaching high school girls basketball and refereeing high school football. Josh was trained by Field Training Officers Meyer and Resheske. He is a great fit for us.



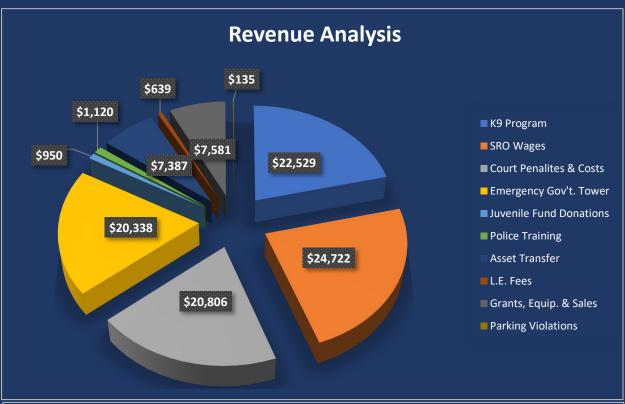
Bodycams were a welcome addition to our operations. They offer greater efficiency in documentation, reduced court time and insurance against false claims. Attention to detail and transparency are hallmarks of modern law enforcement.

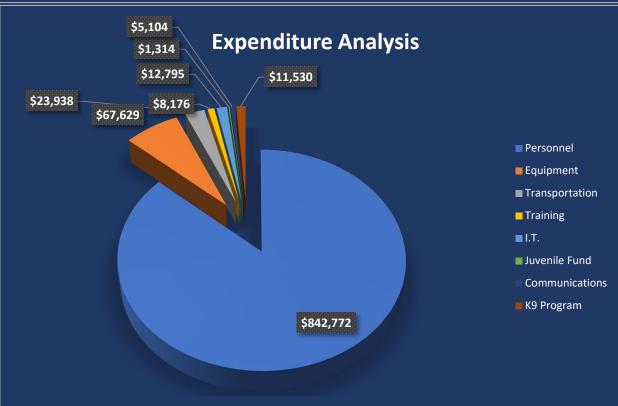
Two homicides were investigated in 2020 – the first since 1971. Officers conducted an outstanding response and investigations – the community can be proud of such proficient and professional officers. Detective Machon continues to concentrate on drug enforcement and investigation of serious crimes. His experience, knowledge and desire to investigate these crimes are a tremendous asset to the department.

As we found our way through chaos and tragedy in 2020, we found ourselves working hard for the community, just in different ways. Successes include our K9 program, SRO program, Officer Resheske's attention to traffic safety and priority on domestic violence response. Our focus on drug activity, proficient response to major crimes and protection of the innocent and vulnerable continue to be top priority. Citizens and city leaders can be assured that we are committed to enhancing quality of life in Nekoosa.

Chief Shawn Woods

DEPARTMENT FINANCES





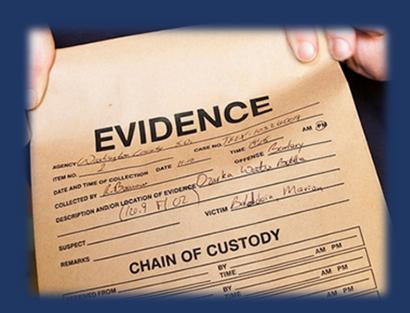
PROPERTY & EVIDENCE

Property and Evidence is a vital segment of the operations of the Nekoosa Police Department. Officer Chris Meyer, the department evidence technician stays current and accurate with the collection, processing and storage of all items taken into evidence. Officer Meyer's attention to this critical function is vital to prosecution of crimes and custody of property.

In 2020, 313 items were collected and processed into our evidence storage facilities. Most items are stored in our secure police department facility and large items such as bicycles, vehicles and furniture are stored off-site. Currently there are 625 pieces of property stored by the Nekoosa Police Department.

2020 Property Activity	Frequency
Items Collected	313
Sent to Crime Lab	16
Received from Crime Lab	13
Items Returned to Owner	9
Items Destroyed	290
Items Retained for Dept. Use	3
Items Transferred to Other Agency	6

In an effort to combat prescription drug abuse, the department continues to provide the drugdrop box in the City Office lobby. We also participate in bi-annual DEA sponsored prescription drug "take back" events. In 2020, over 100 pounds of unused prescription drugs and medications were collected by the Nekoosa Police Department through the drop box and events to reduce abuse and harmful environmental impact on our groundwater.



K9 PROGRAM

I am very pleased to report continued success and progress with the Nekoosa Police Department K9 program. Officer Berg and K9 Ivo are a tremendous team that not only provides a service to the City of Nekoosa, but also the surrounding area. K9 Ivo has proven to be a highly effective drug detection tool as well as wonderful public relations asset. His temperament and training are first rate and a great fit for our department. Officer Berg takes great pride in his role as K9 handler. Monthly training, annual certification, detailed reporting and an aggressive approach equal a highly effective K9 team.

The following reflects deployment activity for 2020:

Month	Deployments
January	3
February	7
March	5
April	2
May	5
June	10
July	13
August	12
September	2
October	2
November	6
December	4
Total	71



K9 Ivo assisted all of the following departments with vehicle searches:

- Wisconsin Rapids Police Department
- Grand Rapids Police Department
- Wood County Sheriff's Department
- Port Edwards Police Department

K9 Ivo assisted the following departments with K9 Tracks:

- Port Edwards Police Department
- Wood County Sheriff's Department

K9 Ivo assisted with four Wisconsin Rapids Special Operations targeting drugs.

K9 PROGRAM

We were approached by 'Partianimal Cycle' – a local business that hosts an annual bike show and open house. They asked if concession funds could be donated to the K9 fund. We happily obliged and offered to work the event. Our second annual golf scramble fundraiser was held at Sand Valley Golf Resort in September and was a huge success. Before expenses, \$16,762 was raised in support of the K9 program. The support and generosity realized at this event is overwhelming. Additional funds continue to trickle in by private donors and through the sale of "Back the Badge" signs which were quite popular this election year.



Officer Berg and K9 Ivo diligently train and renew certification, logging 130 hours of training in 2020. In October, Ivo obtained his annual recertification through Jessiffany Canine Services. During this recertification a competition of events took place. Ivo placed second in vehicle narcotic detection out of 30 dogs on-site.

We were very surprised and pleased to be featured along with other area K9 teams in "K9 COP" magazine.

As we move into 2021, it is our desire that K9 Ivo will once again see additional public relations activity as COVID-19 becomes under control and personal contact becomes more normalized. Meanwhile, his excellent drug detection skills along with Officer Berg's diligence continues to be a force in combatting drug activity in the south Wood County area.

It is clear that there is a need and local support for this program. It is on track as a self-sustaining program to be viable for the next K9 when Ivo is at retirement age.

We are proud of this critical law enforcement element in our commitment to maintain a positive standard of living for the citizens of south Wood County as well as promote a positive representation of the Nekoosa Police Department.

SCHOOL RESOURCE

Assistant Chief Kolo continues to serve the department and school district as School Resource Officer. His support to the district administrative team is quite unique. Most SRO's do not engage in day-to-day operations like Josh does. His connection with students is such a valuable asset as he fills roles as officer, teacher, counselor and friend.

Josh created a law enforcement club for students interested in law enforcement to get a taste of



what it might be like to be an officer. Students not only observe during ride-a-longs but also assist the department in training as role players. This has been a very pleasant partnership.

Josh also oversees our partnership with the Mid-State Technical College internship program. This has been a very positive experience for both the intern and the police department.





CODE ENFORCEMENT

Assistant Chief Kolo fills another very important role within the department as code enforcement officer. Primarily during spring and summer break, there is an escalated focus on city beautification. Ordinance enforcement includes junk, unlicensed and/or unregistered vehicles and recreation equipment, long weeds and grass and dilapidated structures to name a few.

Assistant Chief Kolo reports the following activity:

In 2020, 97 junk or junk vehicle violation notices were issued in the City. Eight citations for non-compliance for junk or vehicle violations were issued.

I hung 85 long grass notices on doors throughout the summer. Nine people did not comply with cutting their lawns and were billed by the city.

The following is the past three years of dilapidate building violations:

In 2018, 11 notices were issued. 7 have completed the work needed to comply. Two of them are still pending with a completion goal of June 2021. 2 citations were issued for non-compliance.

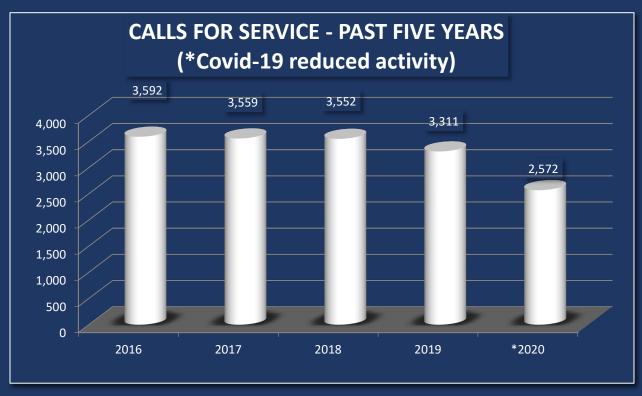
In 2019, 28 notices were issued. 21 have completed the work needed to comply. Six of them are still pending with a completion goal of June 2021 or later. One citation was issued for non-compliance.

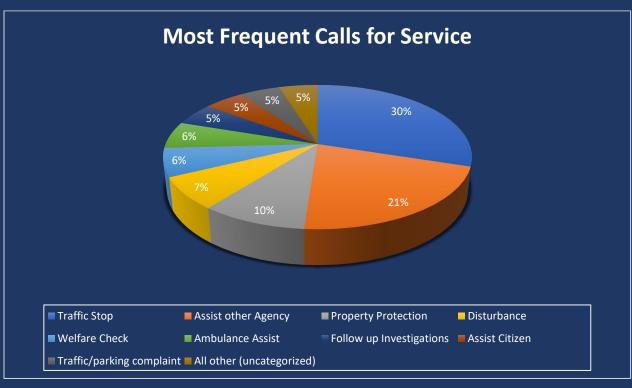
In 2020 I issued 37 notices were issued. 14 have completed the work needed to comply. 23 are still pending with a completion goal of June 2021 or later.

Community Development Block Grant for Housing Rehabilitation information was offered with every dilapidated building letter issued. The hope is that this would provide an opportunity to help people who may struggle with the cost of home repair.

The amount of junk and vehicles that are brought into the city is stunning. It is reasonable to believe that with all this effort, the junk/vehicle violations would go down. Unfortunately, it seems to be the same every year – for every property addressed, another problematic one arises. Thankfully, most citizens respond favorably to the enforcement and properties are cleaned up.

We will continue to intensify our efforts with this very important quality of life program.

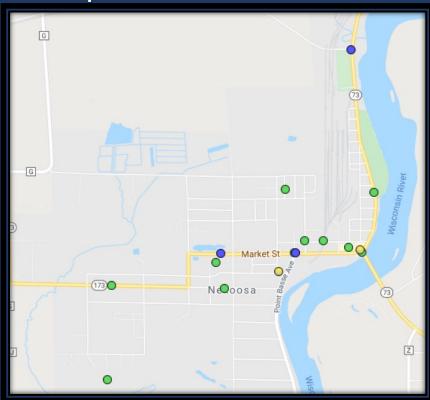


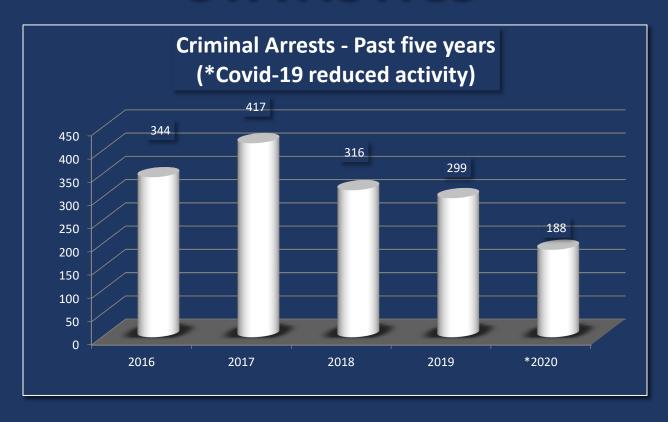


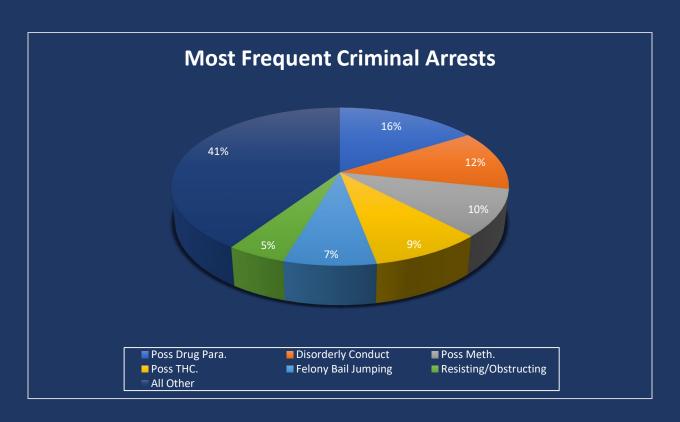
Calls for Service	
Alarms	43
All Other	94
Ambulance Call	118
Animal Complaint	66
Assist Citizen	98
Assist Motorist	18
Assist Other Agency	416
Attempt To Locate	3
Battery/assault	1
Burglary	3
Civil Matter	31
Computer Crimes	8
Court	21
Criminal Damage	11
Death/suicide	1
Disturbances	141
Domestic Problem	4
Drugs-sale/mnfc/poss	16
Escort	59
Escort-funeral	4
Extra patrol	1
Fire Call	25
Follow Up	100
Liquor/Tobacco Violation	5
Lost & Found	28
Lost or Found Animals	10
Mental/alcohol Problem	5
Missing Person	7
Motor Vehicle Theft	1
Off Road Vehicle Complaint	1
Ordinance Violation	17
Paper Service	4
Property Protection	185
Prowler/suspicious subject/vehicle	40
Repo documentation	6

Calls for Service (con't.)	
Traffic Accident	30
Traffic Accident - Deer	6
Traffic Accident - Hit & Run	3
Traffic Accident - Injury	2
Traffic Inquiry	9
Traffic Stop	587
Traffic/parking complaint	97
Training	2
Trespassing	2
Trespassing	5
Utility Problems	5
Wanted Person Check	6
Warrant Pick-up	3
Weapons-all Types	1
Welfare Check	125
Total	2,571

DOT Reportable Traffic Crashes – 19 total



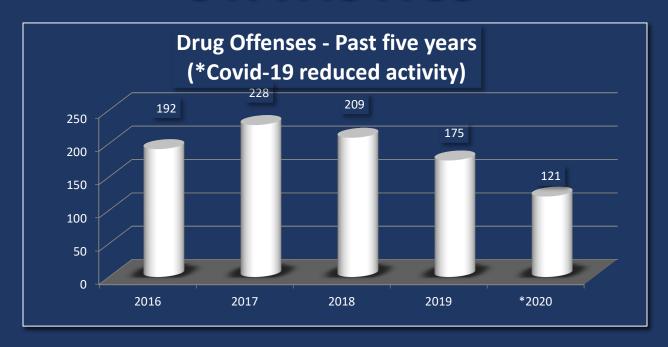




Arrests, Citations & Warnings	
10.06(5) Storage of Junk & Refuse	1
341.04(1) Non-Registration of Vehicle, Etc	11
341.62 Display False Vehicle Registration Plate	2
342.05(4) Failure to Obtain Vehicle Title	1
343.05(3)(A) Operate without Valid License	7
343.18(1) Operate w/o Carrying License	1
343.44(1)(A) Operating While Suspended	12
343.44(1)(B) Operating While Revoked	6
344.62(1) Operating a motor vehicle w/o insurance	3
344.62(2) Operating motor vehicle w/o proof of insurance	5
346.38(1) Pedestrian Signal Violation by Vehicle	1
346.46(1) Fail/Stop at Stop Sign	1
346.57(4)(E) Speeding on City Highway	11
346.57(4)(F) Speeding in Outlying District	1
346.63(1)(A) Operating While under the Influence	10
346.63(1)(AM) Operate with Restricted Controlled Substance	1
346.63(1)(B) Operating with PAC	5
346.68 Hit and Run-Unattended Vehicle	1
346.69 Hit and Run-Property Adjacent to Highway	1
346.935(2) Possess Open Intoxicants in MV	3
346.935(3) Keep Open Intoxicants in MV	1
347.413(1) Ignition Interlock Device Tampering/Failure to Install	1
347.48(2M)(B) Vehicle Operator Fail/Wear Seat Belt	1
7.10 Disorderly Conduct w/ Motor Vehicle	1
9.06(1) Loud & Unnecessary Noise - Construction	1
9.06 Loud & Unnecessary Noise Prohibited	1
9.947.01 Disorderly Conduct	2
9.961.41(3g)(e) Possession of THC	7
9.961.573 Possession of Drug Paraphernalia	5
940.01(1)(A) 1st-Degree Intentional Homicide	1
940.19(1) Battery	6
941.20(1)(B) Operate/Go Armed w/ Firearm-Intoxicated	2
943.01(1) Criminal Damage to Property	1
943.20(1)(A) Theft-Movable Property	1
946.41(1) Resisting or Obstructing an Officer	4
946.415(2) Fail/Comply-Officer/Person into Custody	1
946.47(1)(A) Harboring/Aiding a Felon	1
946.49(1)(A) Bail Jumping-Misdemeanor	1
946.49(1)(B) Bail Jumping-Felony	1

Arrests, Citations & Warnings (con't.)	
947.01 Disorderly Conduct	7
947.01(1) Disorderly Conduct	2
948.12(1m) Possession of Child Pornography	1
948.21(1)(A) Neglecting a Child	1
948.21(2) Neglecting a Child-Acts/Omissions	2
948.21(1)(A) Neglecting a Child	1
948.21(2) Neglecting a Child-Acts/Omissions	2
961.41(1)(cm)(1r) Manufacture/Delivery Cocaine 1-5 grams	1
961.41(1)(cm)1r Manufacture/Deliver Cocaine (>1-5g)	1
961.41(1)(h)1 Manufacture/Deliver THC (<=200g)	2
961.41(1M)(A) Possess w/Intent/Deliver Narcotics	2
961.41(3G)(AM) Possession of Narcotic Drugs	5
961.41(3G)(B) Possession of Controlled Substance	3
961.41(3G)(E) Possession of THC	4
961.41(3G)(G) Possession of Methamphetamine	4
961.42(1) Maintain Drug Trafficking Place	2
961.573(1) Possess Drug Paraphernalia	8
961.573(2) Possess Drug Paraphernalia-Under 17	1
973.10 Probation Violation	1
Total	170





2020 Drug Related Violations	
9.961.41(3G)(AM) Possession of Schedule I & II Narcotic Drugs	1
9.961.41(3G)(B) Possession of Other Drugs - Generally	1
9.961.41(3g)(e) Possession of THC	12
9.961.573 Possession of Drug Paraphernalia	13
961.20(2) Schedule IV Drug Violations	1
961.41(1)(A) "Manufacture/Deliver Schedule I, II Narcotics"	2
961.41(1)(H)2 Manufacture/Deliver THC	1
961.41(1)(H)3 Manufacture/Deliver THC	2
961.41(1M)(B) Possess w/Intent/Deliver Non-Narcotics	1
961.41(1M)(E)2 Possess s/Intent Amphetamine	2
961.41(1M)(H)1 Possess w/Intent THC (<=500 grams)	1
961.41(1M)(I) Possess w/Intent-Schedule IV Drugs	2
961.41(3G)(A)1 Possession of Narcotic Drugs	1
961.41(3G)(AM) Possession of Narcotic Drugs	6
961.41(3G)(C) Possession of Cocaine/Coca	2
961.41(3G)(D) Possess Amphetamine/LSD/Psilocin	1
961.41(3G)(E) Possession of THC	17
961.41(3G)(G) Possession of Methamphetamine	18
961.42 Maintain Drug Trafficking Vehicle	1
961.42(1) Maintain Drug Trafficking Place	4
961.573(1) Possess Drug Paraphernalia	30
961.573(3)(A) "Possess Drug Paraphernalia to Manufacture, or Store Methamphetamine"	1

