



NEKOOSA POLICE DEPARTMENT 2018 ANNUAL REPORT

MISSION STATEMENT

"To safeguard life and property by preserving the peace, order and safety of the community while enforcing the law in a fair and impartial manner."



CODE OF CONDUCT

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against abuse or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or abuse and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.

CORE VALUES

- **Professionalism**

We are constantly striving toward ever-rising standards in our actions, conduct and job performance.

- **Respect**

We recognize the authority we hold and will treat others as we would like to be treated. We will faithfully and without bias, honor our obligations to the community.

- **Integrity**

We are committed to the highest standards of honesty and ethical conduct, which are the cornerstones of our profession. We will uphold the public trust and our commitment to our core values.

- **Dedication**

To the organization, each other, our families, and the citizens we serve, having an unquestionable work ethic.

- **Excellence**

*In everything we do, seeking to improve and excel,
always.*

CITY GOVERNMENT

MAYOR

Dan Carlson

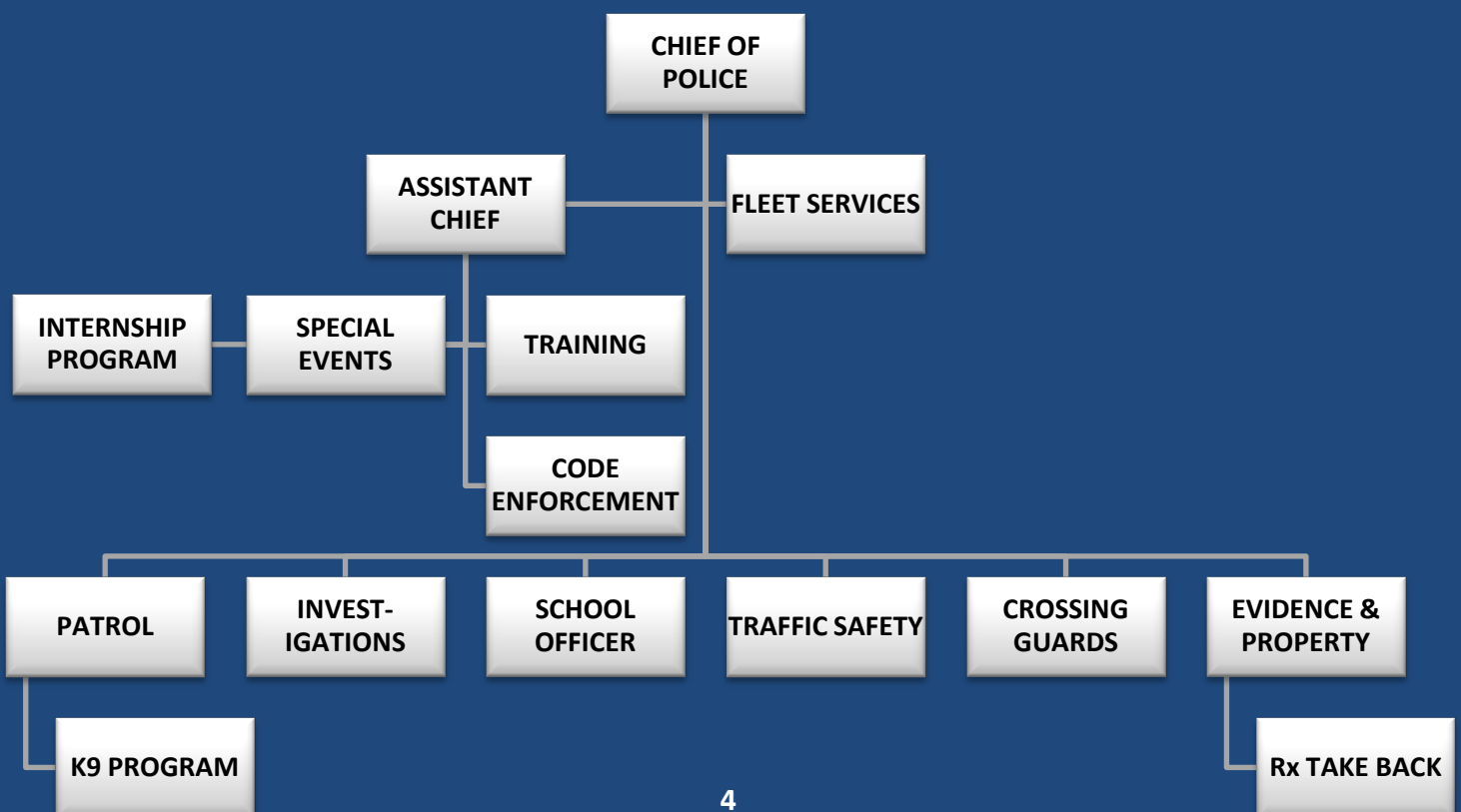
NEKOOSA COMMON COUNCIL

Brad Hamilton, Chairman – Public Safety
Committee, Larry Krubsack, August Woiak, Kurtis
Bredda, Robert Schultz, Garrett Kuhn, Brian
Krubsack, Beth Thomas

POLICE COMMITTEE

Ken Hilgers, John Reimer Sr., George Carlson

DEPARTMENT ORGANIZATIONAL CHART



DEPARTMENT ROSTER

FULL-TIME STAFF

POSITION

Shawn Woods	<i>Chief of Police</i>
Josh Kolo	<i>Asst. Chief, School Resource Officer</i>
Jason Dhein	<i>Patrolman, Traffic Safety Officer</i>
Brian Machon	<i>Detective</i>
Chris Meyer	<i>Patrolman, Evidence Technician, Field Training Officer</i>
Andrew Berg	<i>Patrolman</i>
Tim Resheske	<i>Patrolman</i>

PART-TIME STAFF

POSITION

Lonn Radtke	<i>Patrolman</i>
Zachary Roberts	<i>Patrolman</i>
Ben Gruber	<i>Patrolman</i>
James Jaworski	<i>Patrolman</i>
Andrew Merkes	<i>Patrolman</i>

POLICE CHIEF'S REPORT

There are so many things to celebrate as Police Chief of the Nekoosa Police Department. First, the outstanding, dedicated officers that serve this community with proficiency and passion. The needs of the community are met on a daily basis through traffic enforcement and safety, patrol, investigations, code enforcement, school resource, domestic violence support, evidence collection and integrity, community engagement, training and countless other tasks and responsibilities. Our full and part-time staff are professionals that strive to improve every day.

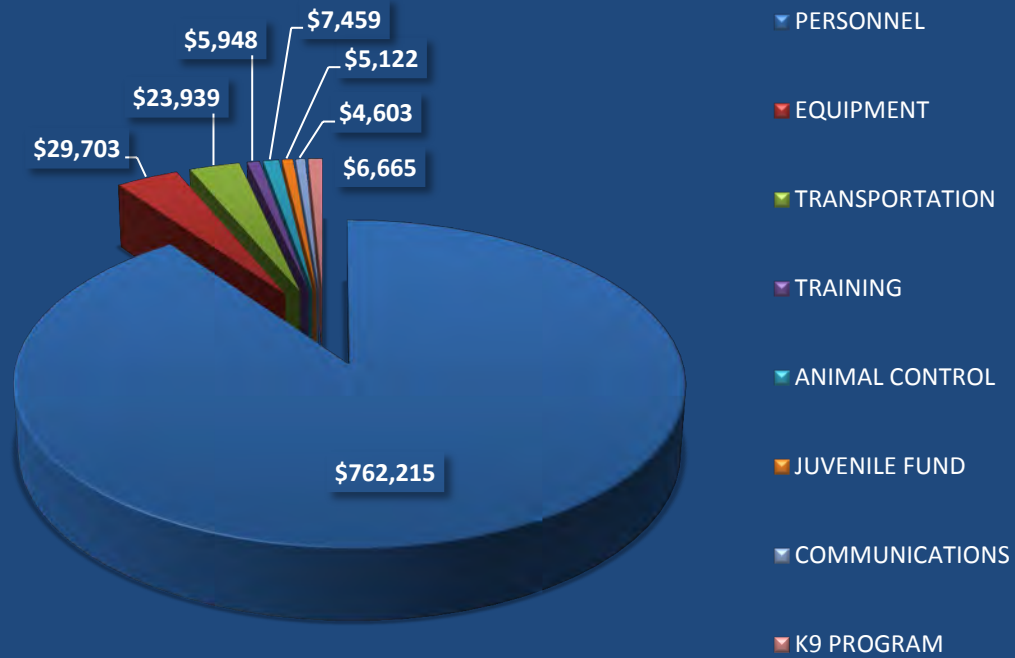
Next, it is a wonderful affirmation to know the community is so supportive of the police department. Officers are often able to engage with community members in a positive way. School visits during the day and at co-curricular events are common place and welcomed. The financial support to our new K9 program has been overwhelming. It is a pleasure to work and serve in this community.

Citizens can be assured that all officers are fully trained and obtain annual statutory training requirements. Our small fleet of vehicles is always well maintained by Terry Fancher – a very capable mechanic and Assistant Public Works Director for the City. The City Council allows for modern equipment purchases and upkeep. The Council is supportive of the department and maintains a very good working relationship. The department works closely with Bobbi Hertzberg – our City Municipal Court Clerk and Treasurer. Bobbi does an outstanding job overseeing an efficient municipal court. Additionally, the police department works with Joseph Rusch – City Clerk. Joe's many years of experience with ordinance development and the city budget are a valuable asset.

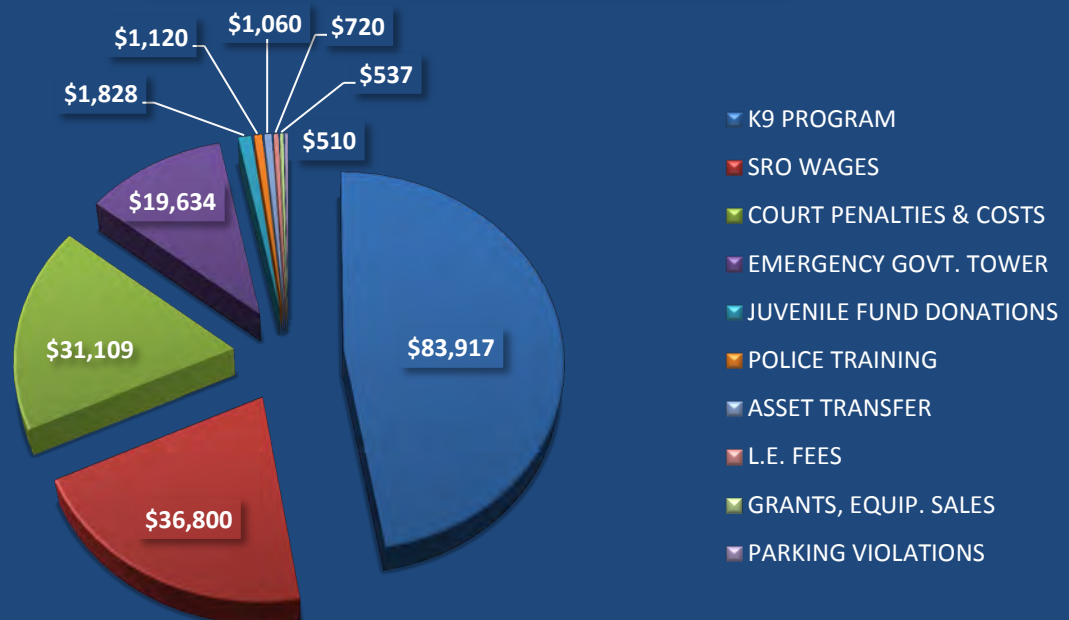
The police department also works closely with Rick Schmidt - Public Works Director, and often the entire public works department. The departments participate in annual safety training together as well as work together to provide safe streets, beautification and code enforcement.

The Nekoosa Common Council and citizens can rest assured that the Nekoosa Police Department is functioning at a high and healthy level. Department morale, staffing levels, equipment, risk management, training and budget are constantly being reviewed and scrutinized. I am proud to serve the department, City and citizens as Police Chief. –Shawn Woods

POLICE DEPARTMENT EXPENDITURE SUMMARY



POLICE DEPARTMENT REVENUE



School Resource Officer

The 2018-2019 school year is the second year of the Nekoosa High School Law Enforcement Club. NHS Law Enforcement Club has had the opportunity to observe several trainings held by Nekoosa Police Department; Taser, defense

and arrest tactics, active shooter, and many more. The club members have also been able to go to Wood County Sheriff's Department to take tours of the jail and dispatch center. We are providing Nekoosa High School students interested in



Nekoosa High School Law Enforcement Club

Law Enforcement an opportunity to explore a law enforcement career.

With the recent passing of ACT 143 I have assisted Nekoosa School District in getting grants to purchase more cameras for the schools, shatter resistant film for all school doors, and training opportunities for staff. Nekoosa School District and I have completed threat assessments for each school. With the threat assessments we were able to provide the schools with needs of improvement and successes they are having.



Kindergarten Crosswalk Safety

We continue to provide the bike rodeo each year. Giving all first grade students bicycle helmets to help them ride safely. This year I did a crosswalk safety using power wheels for the kindergarten students. I continue yearly to teach our youth in the Nekoosa School District in many aspects of being safe; Internet Safety, Bike Safety, Stranger Danger, Alcohol/Drug awareness, Crosswalk Safety, ALICE

I am blessed to continue to be the School Resource Officer for Nekoosa School District. I am proud to be in the role of the SRO and to be a role model to many students. It is a great feeling knowing that many children look up to me and I can help them grow for the future.

Joshua Kolo, School Resource Officer

Property & Evidence

Property and Evidence is a vital segment of the operations of the Nekoosa Police Department. Officer Chris Meyer, the department evidence technician stays current and accurate with the collection, processing and storage of all items taken into evidence.

In 2018, 598 items were collected and processed into our evidence storage facilities. Most items are stored in our secure police department facility and large items such as bicycles, vehicles and furniture are stored off-site. Currently there are 926 pieces of property stored by the Nekoosa Police Department.

2018 Property Activity	Frequency
Items Collected	598
Sent to Crime Lab	24
Received from Crime Lab	23
Items Returned to Owner	17
Items Destroyed	33
Items Retained for Dept. Use	3
Items Transferred to Other Agency	4

In an effort to combat prescription drug abuse, the department continues to provide the drug-drop box in the City Office lobby. We also participate in bi-annual DEA sponsored prescription drug "take back" events. In 2018, over 120 pounds of unused prescription drugs and medications were collected by the Nekoosa Police Department through the drop box and events to reduce abuse and harmful environmental impact on our groundwater.

EVIDENCE

AGENCY Waukesha County SO CASE NO. 1804-1034009 AM ☒ PM ☐

ITEM NO. 2 DATE 4/18 TIME 4:05 OFFENSE Carjacking

DATE AND TIME OF COLLECTION 4/18/2018 COLLECTED BY L. Brown DESCRIPTION AND/OR LOCATION OF EVIDENCE 16.9 FL OZ VICTIM Buddha, Maria

SUSPECT _____

REMARKS _____

CHAIN OF CUSTODY

BY	TIME	AM	PM

Training

Training is one of the most important components of law enforcement operations. The Wisconsin Law Enforcement Training and Standards Board mandate that officers receive a minimum of 24 hours of training each year to remain a certified law enforcement officer. Staying current with trends, law and tactics greatly lessens the risk of liability and keeps officers and those they come in contact with safer.

In an effort to enhance our training experience, officers of the department have been trained to be instructors in the major mandatory areas of recertification training. Assistant Chief Kolo is the Training Coordinator, Defensive Tactics, Tactical Response, A.L.I.C.E. and Taser Instructor, Officer Machon is Emergency Vehicle Operations and Vehicle

Contacts Instructor and Chief Woods a Firearms and Academy Scenario Instructor. We believe that having in-house instructors and training will increase the frequency of training and save the city money for tuition and travel expenses.



Tactical skills such as firearms cover ongoing training with handgun, shotgun and patrol rifle. This training is generally done at the Nekoosa PD shooting range. Emergency Vehicle Operations and Vehicle Contacts

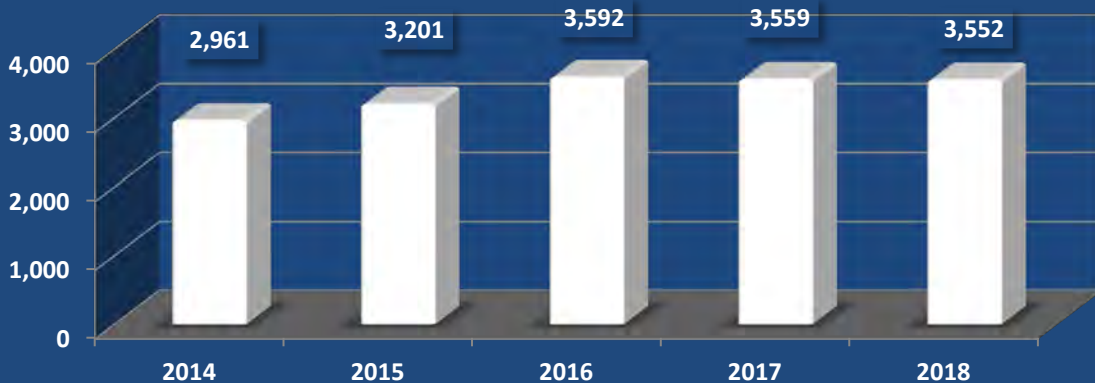
covers driving skill and tactics. Defensive Tactics teaches officer safety and arrest tactics. As part of all these tactical skills, use of force law and procedure is always a part of the training. Additionally, all officers are trained in Crisis Intervention to aid in the response to mental health calls for service.



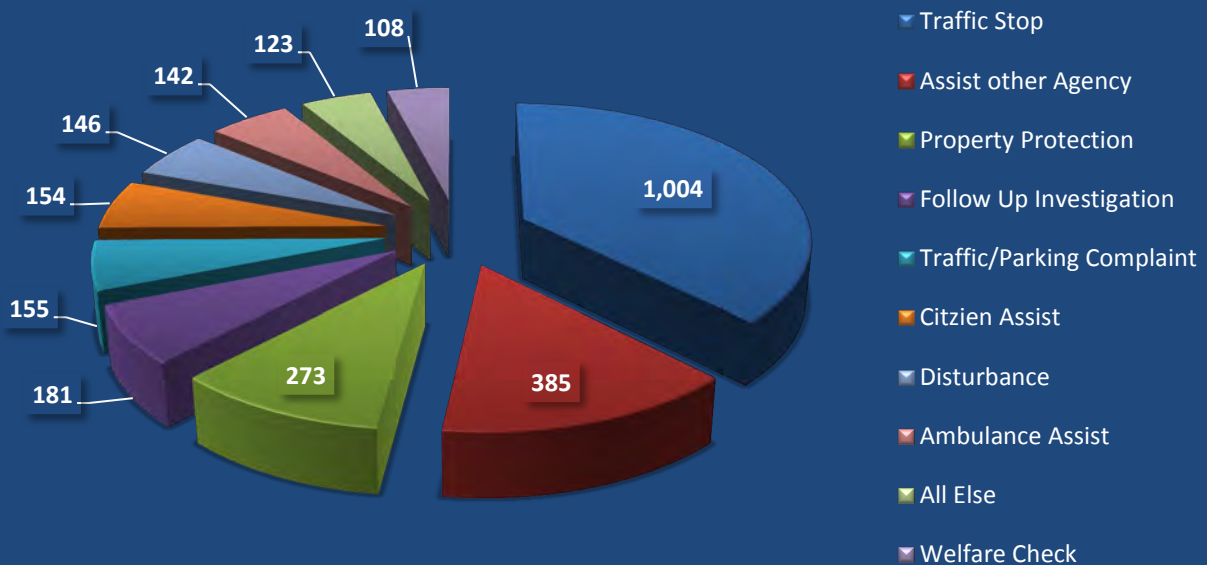
Patrol Services

The Nekoosa Police Department patrols the City 24 hours each day, seven days a week. This past year, officers responded to 3,552 calls for service. Attentive and dedicated patrol led to 533 traffic citations. Officers also issued 126 non-traffic municipal citations and made 316 criminal arrests.

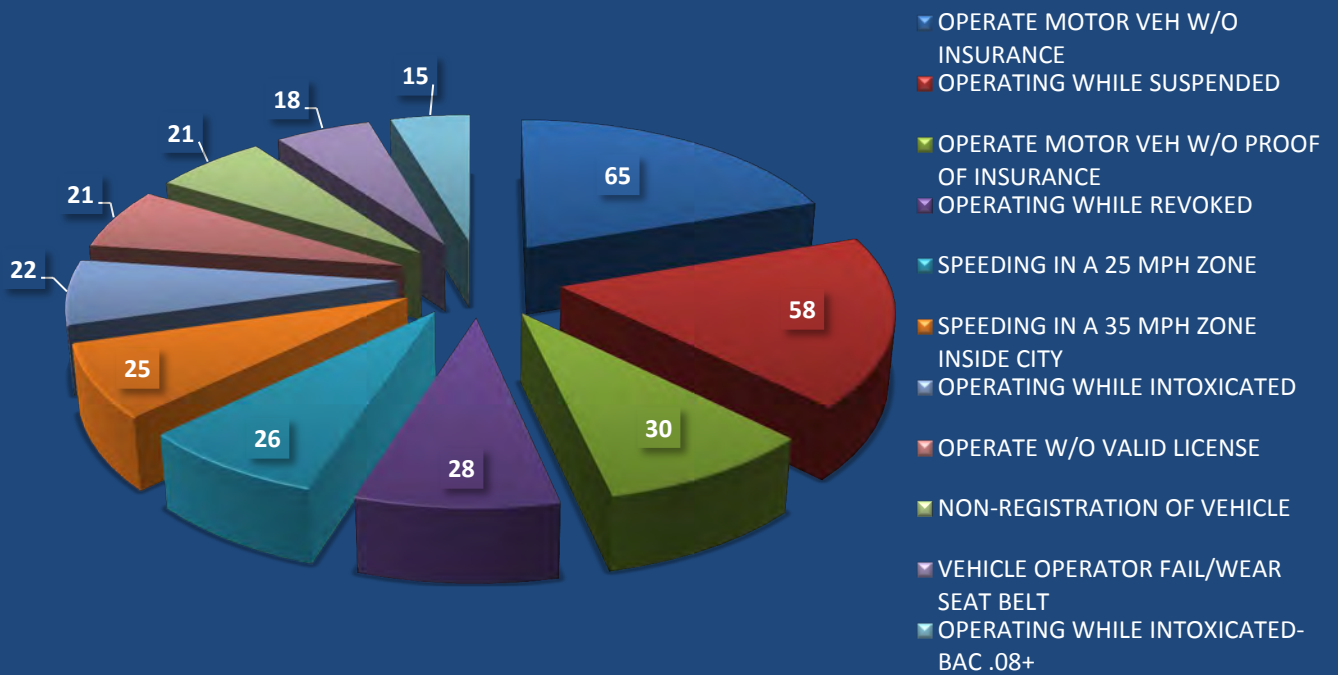
CALLS FOR SERVICE - PAST FIVE YEARS



MOST FREQUENT CALLS FOR SERVICE



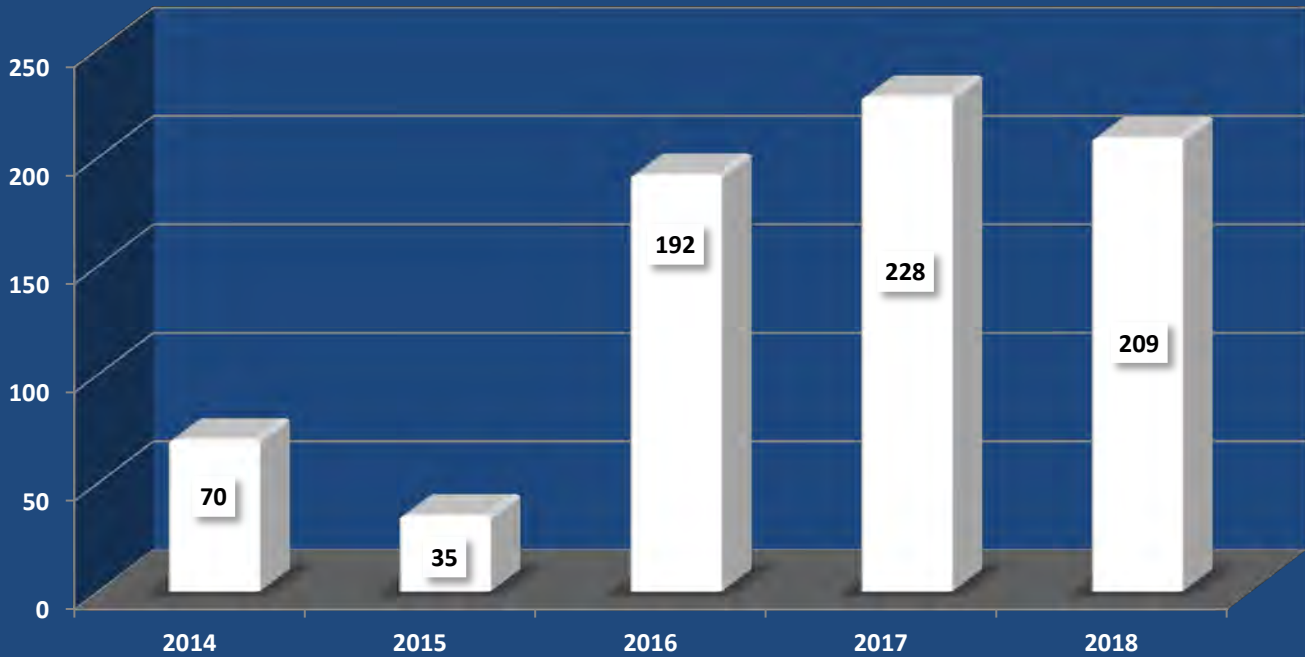
HIGHEST FREQUENCY TRAFFIC CITATIONS



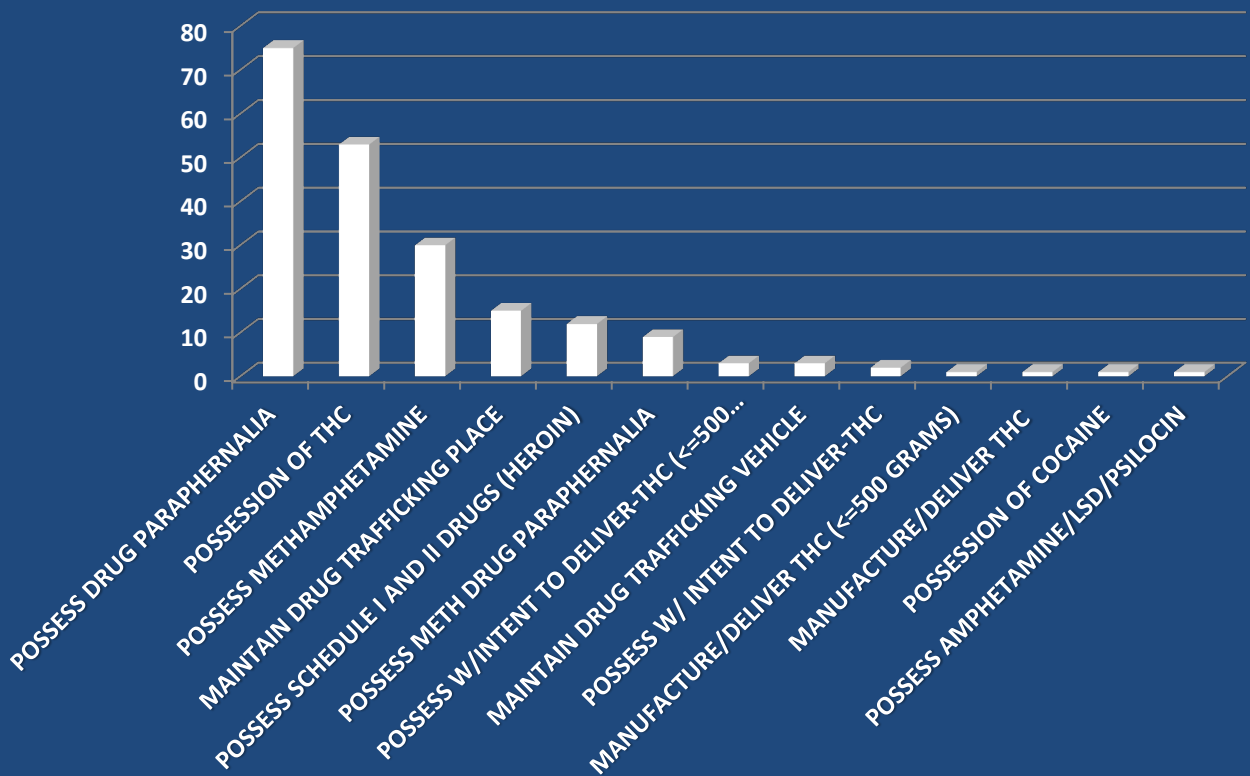
CRIMINAL ARRESTS - 5 YEAR TOTALS



DRUG ARRESTS - 5 YEAR TOTALS



2018 DRUG OFFENSES



This satellite map of Nekoosa, Wisconsin, displays the town's layout and its proximity to the Wisconsin River. Key locations labeled include Nekoosa High School, Nekoosa Area Senior Center, Nekoosa Cash Advance, Nekoosa Corporation, and Nekoosa Elementary School. The Wisconsin River flows along the eastern and southern edges of the town. A legend at the bottom identifies symbols for Fatalities (red), Injuries (orange, yellow, blue), and Property Damage (green). The map is sourced from Google Imagery and includes a copyright notice for 2019.

Year	Number of people (millions)
2014	56
2015	67
2016	57
2017	58
2018	67

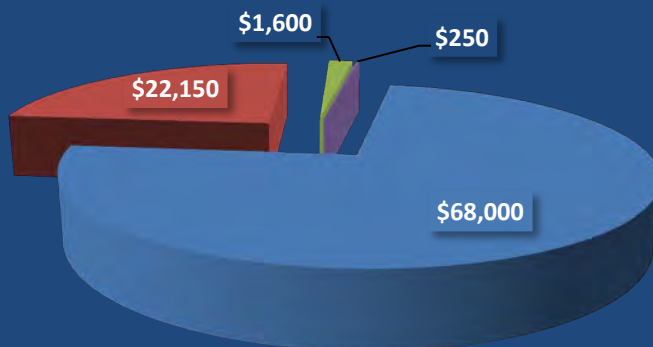
K9 Program

The reality of a K9 Program came true in 2018. It seemed like an enormous challenge with no budgeted money to start the program or sustain it. If this program was to exist, it would be entirely from community support. With no dog, kennel, vehicle, training or equipment, \$92,000 became the target goal to jump start the program. We have been extremely humbled as the greater Nekoosa community showed their support. We not only reached our goal, but surpassed it by almost \$10,000 in just four months! It is clearly evident that the value of this important tool is also realized by our supporters.

Officer Andrew Berg was appointed as the first K9 Officer of the Nekoosa Police Department. Andrew and Detective Brian Machon have been instrumental behind the fundraising efforts.

We want to thanks all the support from those that donated their time and money. We look forward to enhanced community service in 2019 with a dual purpose narcotics detection and apprehension K9. The next steps are to begin ordering equipment, a vehicle and select a kennel and K9 that will fit the needs of our community. Stay tuned!

K9 PROGRAM START UP BUDGET



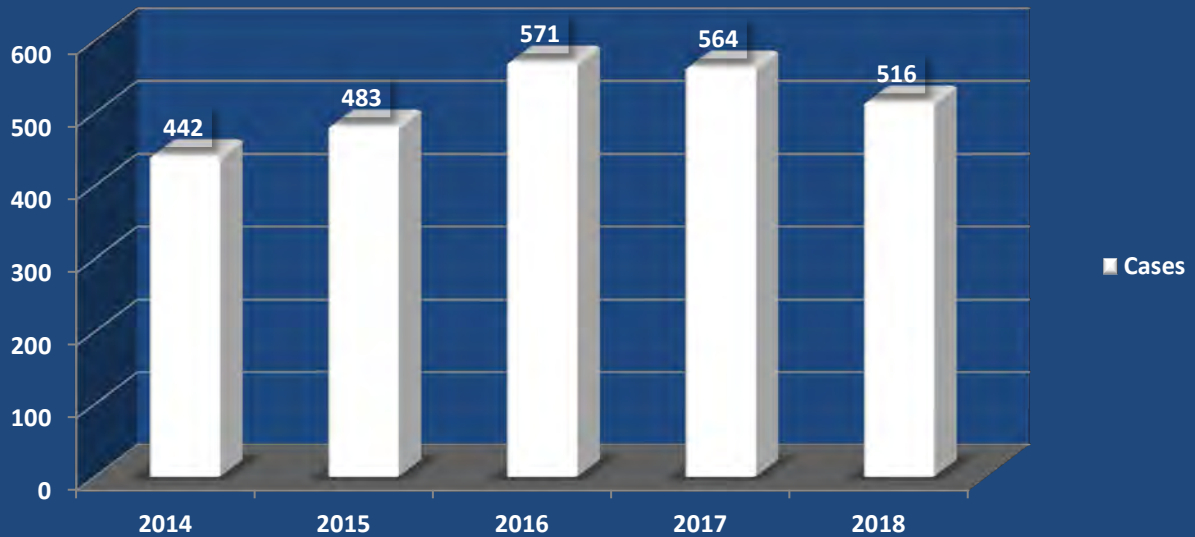
■ Vehicle/Equipment ■ K9 & Training ■ K9 Equipment ■ Certifications



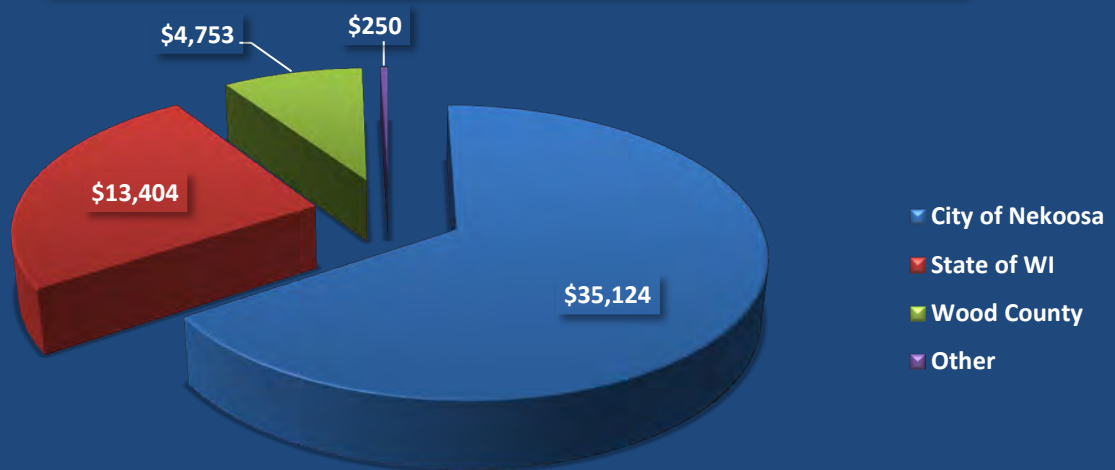
We also want to express our gratitude to **Smith Lumber** of Nekoosa for donating dog food, **Animal Medical and Surgical Clinic** of WI Rapids for donating veterinary services and **Shanna's Pet Grooming** of Nekoosa for donating grooming services.

Municipal Court

NEKOOSA MUNICIPAL COURT CASELOAD



MUNICIPAL COURT REVENUE DISBURSEMENT



Code Enforcement

The summer of 2018 was my first year working code enforcement. My first area of concentration was junk violations. Throughout the city I issued 63 junk notices. I had one non-compliance junk notice in which I issued a citation. I still am working with 4 citizens on the notices to make sure they comply by the summer of 2019.

Throughout the summer I worked with Department of Public Works with long grass notices. I issued 57 long grass notices and 5 of them required follow up from the Department of Public Works.

After working through the junk notices I started working on dilapidated building violations. I issued 28 notices for dilapidated buildings. 16 of the notices were fixed and are now in good standing. 11 of the notices I am still working with the owners in getting their properties fixed. With the dilapidated building notices I am more lenient in working with the owners depending on the amount of work that needs to be completed and the cost it would to complete the work. I did issue one citation for dilapidated building for non-compliance.

It is my plan that during the school districts spring break to contact all pending dilapidated building and junk violations to make a plan for the violations to be fixed. I also plan on putting a letter together that could go out in the water bill reminding citizens of our ordinances regarding code enforcement. I am hoping the letter will have our home owners to take initiative to clean up their properties and help beautifying the city.

I am thankful the city council allows for the code enforcement position to help clean and beautify the city.

Respectfully submitted, Josh Kolo



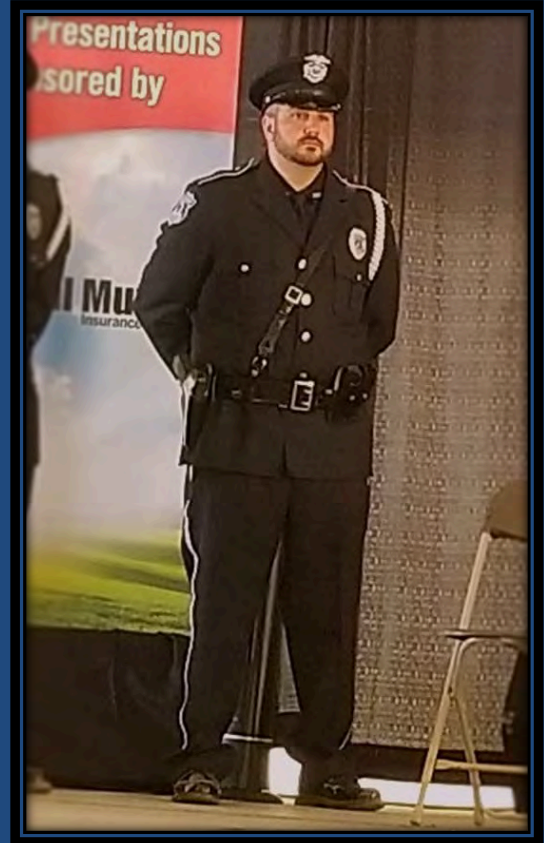
Community Engagement



Emergency Services at
Nekoosa Library



K9 Fundraiser at Cruisin' Cafe



Honor Guard for Farm Tech Days



A visit to Princess Prom



Story time at Humke Elementary